



Exhibit C // Recruitment

CLIENT desires for Uncompany to perform the Recruitment Services as described below. Recruitment can be defined as contract or full-time placement.

All terms and conditions for Uncompany's Recruitment Services shall be dictated by the Master Service Agreement. If any terms or conditions conflict with this Exhibit then the Master Service Agreement shall prevail.

How It Works //

Recruitment is your connection to high-quality candidates for both contract and full-time placement.

Uncompany will send a select list of viable candidates after CLIENT provides Uncompany with job description, compensation, requirements, and if related benefits for role.

Uncompany will discuss CLIENT job requirements with the CLIENT hiring manager, review candidates list and make adjustments or selections based on CLIENT feedback. Uncompany will coordinate interviews and finalize candidates placement.

Recruitment services conducted shall include: recruitment, consulting, screening of candidates, review of job descriptions, oversight of junior staff and services otherwise agreed to between CLIENT and Uncompany.

Fees //

Independent Contractor Placement Fee; Payment

Before an independent contractor performs services for CLIENT NAME, the parties shall agree in writing to Uncompany's fee for initial placement services based upon the applicable SOW ("I.C. Placement Fee").

CLIENT NAME agrees to pay Uncompany based on payment terms outlined in contractor SOW.

Full-time Placement Services //

Uncompany shall conduct recruiting services for CLIENT on an hourly basis. Each month, Uncompany shall perform recruiting services at an hourly fee of fifty US dollars (\$60) per hour. CLIENT will pay for a minimum of ten (10) hours per week for the first month and every month thereafter should recruitment services be further required.

If CLIENT hires a candidate that Uncompany introduces to CLIENT then Uncompany shall be paid a full-time placement fee in the amount equivalent to ten percent (10%) of such independent contractor's hiring annual salary excluding bonuses, equity, or benefits ("Full Time Placement Fee").

Direct Recruiting Exclusive Search //

Uncompany shall conduct exclusive recruiting services for CLIENT on an engagement fee basis. CLIENT shall pay twenty five hundred US dollars (\$2,500) for Uncompany to begin a candidate search ("Search Fee"). The initial search shall last no longer than one (1) month ("Initial Search Timeframe").

If CLIENT hires a candidate that Uncompany introduces to CLIENT then Uncompany shall be paid a full-time placement fee in the amount equivalent to twenty percent (20%) of such independent contractor's hiring annual salary excluding bonuses, equity, or benefits ("Full Time Placement Fee") minus the Search Fee.

If a candidate is not found during the Initial Search Timeframe then the Search Fee shall roll into the next month. If no candidate is found then the Initial Search Fee shall roll into the corresponding search (1). Each additional search will incur a new Search Fee.

Direct Recruiting Contingent Search //

Uncompany shall conduct NON-exclusive recruiting services for CLIENT on an engagement fee basis. CLIENT shall pay twenty five hundred US dollars (\$2,500) for Uncompany to begin a candidate search ("Search Fee"). The initial search shall last no longer than one (1) month ("Initial Search Timeframe").

If CLIENT hires a candidate that Uncompany introduces to CLIENT then Uncompany shall be paid a full-time placement fee in the amount equivalent to thirty percent (25%) of such independent contractor's hiring annual salary excluding bonuses, equity, or benefits ("Full Time Placement Fee") minus the Search Fee.

If a candidate is not found during the Initial Search Timeframe then the Search Fee shall roll into the next month. If no candidate is found then the Initial Search Fee shall roll into the corresponding search (1). Each additional search will incur a new Search Fee.

Payment Terms //

CLIENT shall pay to Uncompany the applicable Full Time Placement Fees contemplated in the above in the following manner. Fifty percent (50%) shall be paid to Uncompany upon CLIENT's written notification to Uncompany of such desired full time placement. The remaining fifty percent (50%) shall be paid to Uncompany ninety (90) days later.

Cancellation or Candidate's Resignation //

In the event that the Uncompany placed candidate is terminated or resigns prior to ninety (90) days from his/her start date then Uncompany will still be entitled to the first fifty percent (50%) of the Placement Fee but shall return the second fifty percent (50%) of the Placement Fee.

Payment Information //

Payment will be billed directly to CLIENT finance or CLIENT billing platform.

Contacts//

Richelle Stewart// richelle@weareuncompany.com

Terms //

Start date:

End date:

Approval //

The signature below confirms acceptance of Uncompany's Recruitment Services and any related Statement of Work(s).

Maari Casey, Uncompany LLC



Date

CLIENT _____ Date _____